

Your pathway to a new job starts with one small step



Novaskill

Youth Jobs PaTH Service Delivery Plan for job seekers

About Us.

Novaskill is a leading workforce education provider, passionate about connecting people to a world of learning, jobs and personal growth. With 37 years experience in the development, implementation and execution of training projects for national clients, government, employers and for individuals. Novaskill is a multi-industry Registered Training (RTO) and Group Training Organisation (GTO). We continue to support thousands of young job seekers obtain pre employment, vocational and foundational education within an industry context; providing a cost effective and safety conscious service for businesses.

Our Support to Job Seekers

Novaskill provides employability and vocational skills coupled with Industry awareness activities to youth at risk aged 15 to 24 years of age that are disengaged from education and/or employment. This will be provided within the 'Prepare' component of the PaTH initiative through:

- provision of sustainable skill development and mentoring support
- partnered employers that provide opportunities for exposure, contact and engagement within Construction, Aged Care/ Disability, Hospitality, Retail and Business industry sectors.
- a clear pathway to employment via delivery of 'job readiness' skills
- rotational training cycles that are flexible in vocational content and size, that accommodates a mix of both full and partial participation of young individuals.

Our Support to Employers

Each year we train more than 1000 people across the country and currently have a client list in excess of 700 enterprises, comprised of large corporate clients through to small businesses.

We value our partnerships with businesses providing employment and training opportunities for our youth. Novaskill's business partners have committed the following to the PaTH initiative:

- Direct engagement with job seekers via industry visits, mock interviews and guest speakers so that employers can outline industry requirements and entry details for employment. This will help job seekers make career choices by exposure to different working environments.
- Workforce development opportunities for businesses. Our job seekers can provide tailored and customised solutions to businesses with workforce gaps. Novaskill will target train and use our youths creativity to provide the right person for the right job.

Employability Skills Training providers are proudly supported by the Australian Government

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TRAINING COURSE DESCRIPTION- BLOCK 1

Block 1 has been structured around foundational literacies and vocational employability skills that meet the 10 Core Skills Framework. Participants will work with trainers and in peer led groups to undertake participatory activities that prepare them for a world of work. This includes supporting the participants to self market and read and respond effectively to job advertisements. Additionally participants will write/update their CV's, prepare and practice for job interviews.

TRAINING BLOCK 2

Block 2 will provide a suite of accredited units of competency in four (4) distinct industry areas scheduled on interest level Youth of Jobs PaTH participants. These are:

Construction
Aged Care/Disability
Hospitality
Business/Retail.



LEARNING OUTCOMES

Knowledge

Importance of understanding self attitudes, aptitudes, skills and work preferences and what strengths these bring to the current labour market. Understanding of Industry nuances, culture of operations and employers expectations in job role responsibility, technical skill and attitude.

Understanding

The multi uses for planning, preparing and executing self marketing strategies in presentation, communication and in articulating personal strengths. Work preferences, skill, attitude and aptitude that suit certain work industry and job role types. To explore and experience real job opportunities via practical work experience and industry exposure.

Skills

Employability skills such as implementing best practice communication, team work, communication, digital literacy and problem solving techniques in the workplace.

INDUSTRY AWARENESS

With 700 employers on our active database, Novaskill can provide numerous industry awareness activities for job seekers. This may involve industry guest speakers, work environment simulations/scenarios, mock interviews and tours of industry sites and workplace visits. During Block 2, participants may be placed into an industry practical placement. Trainers will visit youth PaTH participants during this time to ascertain course progress, aptitude and likelihood of transitioning into sustainable employment within that industry.